



City and County of Swansea

Minutes of the **Scrutiny Performance Panel – Public Services Board**

Committee Room 5 - Guildhall, Swansea

Wednesday, 3 April 2019 at 10.00 am

Present: Councillor M H Jones (Chair) Presided

Councillor(s)

P M Black
P R Hood-Williams

Councillor(s)

T J Hennegan
J W Jones

Councillor(s)

C A Holley

Co-opted Member(s)

Cherrie Bija

Co-opted Member(s)

Martyn Waygood

Co-opted Member(s)

Other Attendees

Professor Andrew Davies Chair of PSB and ABMU

Officer(s)

Bethan Hopkins
Suzy Richards
Allison Williams
Gary Mahoney
Paula Davies
Alison Jones
Claire Fauvel

Scrutiny Officer
Sustainable Policy Officer
Family Resource Manager
Early Years Progression Officer
Health Visiting Lead for Swansea
Flying Start Link Teacher
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Apologies for Absence

Councillor(s): P K Jones, L R Jones and M Sykes

Co-opted Member(s): John Warman

Other Attendees:

1 Disclosures of Personal and Prejudicial Interests.

- Cllrs Mary Jones and Jeff Jones have a daughter who is a practicing midwife in Swansea

2 Public Questions

- None

3 Notes and Conveners Letter

- Approved

4 Statutory Member Question and Answer Session - Abertawe Bro Morgannwg University Health Board

- Professor Davies thanked the Panel for the invitation
- Well-being Plan reflected where PSB was at the time – process largely dictated by scale and legislation. May do things differently if setting up now
- There has been insufficient time for relationships with partners to be established
- PSB developed in a complex way with many organisations dealing with multiple PSBs (e.g. NRW)
- Current governance review should simplify the structure
- Looking to align and streamline the work
- Could be more ambitious in relation to Early Years
- Need to look at timeframes and whether the work is 'smart'. Look at clarity of framework
- Looking at reviewing work streams and reviewing the leadership if this isn't effective
- Scrutiny raises the profile of issues
- Effective governance requires effective scrutiny and leads to improved decision making
- A new structure could improve long term strategic aims and contribute to changes, still early days
- No imminent plans for things to go regional
- Accountability difficult as the scrutiny of individual organisations is not easy
- Making multi-agency decisions is difficult
- Financially the input the PSB is minimal but accept the impact on officer time
- Pooled budgets may be a solution but should come after relationships and processes are established
- Processes should be in the best interest of the Service User

5 Early Years - Objective Lead Update on Action Plan

- Team went through presentation
- Amount and quality of work under early years very impressive
- Work covers pregnancy to child's second birthday
- Collaborative with senior figures from Police, Health etc
- Some focus on physical literacy too, children said they want more of it
- Health and Social Care needs more prevention work
- Investment in Early Years is most effective
- Attending Flying Start is improving children's performance - measuring distance travelled
- Transition into Flying Start is soft and supported by staff e.g. open days and visits
- Flying Start attendance and routine also encourages parents to get into a routine and ready for school

- Projects are working with people who have Adverse Childhood Experiences (ACEs) and are capturing the right beneficiaries
- Huge engagement for community events e.g. Teddy Bears Picnic, National Play Day
- Lots of Social Media use
- 'Healthy Hearts, Happy Face' good example of collaborative working and collaborative budgets
- Health Visitors also heavily involved in preventative Early Years work
- Outcomes of the Sustained Shared Thinking and Emotional Well-being Scale shows areas to target and an opportunity for learning
- Investing in the work force makes a huge positive difference
- Early intervention work shows financial savings going forward
- This work meets all 5 ways of working and is prevention as it should be
- Physical location of services is important
- Some work being done on peri-natal mental health

6 Governance Update

- Will know more when the new governance structure is proposed at the next core meeting
- Want to make Swansea more accountable and transparent

7 Work plan 2018/2019

- Discussed

The meeting ended at 11.50am

Chair